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**Holbrook C of E Primary School**

**Class Teacher**

**Person Specification**

E - Essential

D - Desirable

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|  |  | E | D | Assessed from |
| Qualifications | Qualified teacher status | ✓ |  | Application |
| Experience | To be an excellent classroom practitioner | ✓ |  | Recent appraisal documents, References/Observation |
| To have had some experience of working in a key stage 1 & 2 class. |  | ✓ | Application/Interview |
| Knowledge and Understanding | Knowledge and understanding of effective classroom management | ✓ |  | Application/Interview/observation |
| Knowledge and understanding of promoting equal opportunities | ✓ |  | Interview |
| Knowledge and understanding of planning, delivering and assessing the curriculum | ✓ |  | Application/Interview |
| A thorough understanding of the curriculum and curriculum development | ✓ |  | Application/Interview |
| An understanding of curriculum review and development. |  | ✓ | Interview |
| Leadership | An understanding and experience of effective teamwork | ✓ |  | Application/Interview/References |
| Ability to develop and maintain effective professional relationships | ✓ |  | Interview |
| Ability to set standards and provide a role model for staff and pupils | ✓ |  | Application/Interview/References |
| Ability to work with and deploy teaching assistants and other resources effectively | ✓ |  | Application/Interview/References |
| Ability to deal sensitively with others | ✓ |  | Interview |
| Ability to motivate and inspire | ✓ |  | Interview |
| Up to date knowledge of the national priorities to support school improvement |  | ✓ | Application/Interview |
| Communication | Ability to communicate effectively in both verbal and written form to a range of audiences | ✓ |  | Interview |