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**Holbrook C of E Primary School**

**Class Teacher**

**Person Specification**

E - Essential

D - Desirable

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|  |  | E | D | Assessed from |
| Qualifications  | Qualified teacher status  | ✓ |  | Application  |
| Experience  | To be an excellent classroom practitioner  | ✓ |  | Recent appraisal documents, References/Observation  |
| To have had some experience of working in a key stage 1 & 2 class. |  | ✓ | Application/Interview  |
| Knowledge and Understanding  | Knowledge and understanding of effective classroom management  | ✓ |  | Application/Interview/observation  |
| Knowledge and understanding of promoting equal opportunities  | ✓ |  | Interview  |
| Knowledge and understanding of planning, delivering and assessing the curriculum  | ✓ |  | Application/Interview  |
| A thorough understanding of the curriculum and curriculum development  | ✓ |  | Application/Interview  |
| An understanding of curriculum review and development. |  | ✓ | Interview  |
|  Leadership  | An understanding and experience of effective teamwork  | ✓ |  | Application/Interview/References  |
| Ability to develop and maintain effective professional relationships  | ✓ |  | Interview  |
| Ability to set standards and provide a role model for staff and pupils  | ✓ |  | Application/Interview/References  |
| Ability to work with and deploy teaching assistants and other resources effectively  | ✓ |  | Application/Interview/References  |
| Ability to deal sensitively with others  | ✓ |  | Interview  |
| Ability to motivate and inspire  | ✓ |  | Interview  |
| Up to date knowledge of the national priorities to support school improvement  |  | ✓ | Application/Interview  |
| Communication  | Ability to communicate effectively in both verbal and written form to a range of audiences  | ✓ |  | Interview  |