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| **JOB TITLE:** | SEND TEACHING ASSISTANT  |
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| **Qualities** | **Essential** | **Desirable** | **Evidence** |
| **Qualifications and Experience** |
| **Education and Training** |  |
| English and Maths GCSE A-C or equivalent  | X |  | A |
| Teaching Assistant NVQ Level 2 or equivalent in child care | X |  | A |
| Specialist skills/training in administering medicines, complex ASD, diabetes, peg feeding, sign language. |  | X | A |
| Be willing to undertake additional training | X |  | A/I |
| First Aid certificate |  | X | A |
| **Experience** |  |
| Previous experience of working an educational environment  | X |  | A |
| Previous experience of working with pupils with SEND | X |  | A/I |
| Previous experience supporting pupils with complex ASD, diabetes, and administering medicines |  | X | A/I |
| Previous experience with working on a one-to-one basis with pupils |  | X | A/I |
| Previous experience of working in EYFS and/or Key Stage 1 |  | X | A/I |
| **Skills and Knowledge**  |  |
| Good ICT skills | X |  | A/I |
| Excellent communication skills, both written and spoken | X |  | A/I |
| Ability to support bilingual/multilingual pupils/parents if required. |  | X | A/I |
| Ability to form and maintain appropriate professional relationships with children, teachers, support staff, parents/carers, governors, external professionals and agencies. | X |  | A/I |
| Ability to work unsupervised and to use initiative where required | X |  | A/I |
| Good understanding the needs of EAL pupils |  | X | A/I |
| A commitment to careful planning, delivery and recording of assessments | X |  | A/I |
| Ability to prepare and use resources including SEN effectively to support learning.  | X |  | A/I |
| Ability to form and maintain appropriate relationships and personal boundaries with children and young people | X |  | A/I |
| **Personal qualities** |  |
| Friendly, professional, smart and flexible. | X |  | A/I |
| A commitment to improving the academic standards of all children. | X |  | A/I |
| Commitment to equalities issues and to social inclusion. | X |  | A/I |
| Ability to work independently (with appropriate supervision) and as part of a team. | X |  | A/I |
| Ability to work effectively with TA’s / Teachers /other adults and children within the school and external agencies | X |  | A/I |
| **Other** |  |
| Being available for attending whole school events such as sports days, parent evenings and performances as required. | X |  | I |
| Ability to encourage participation in structured and unstructured learning activities, including play (timetabled and during break times) | X |  | I |
| Being responsible for the safeguarding, health, safety and welfare of self, staff, visitors and children under your care and supervision. | X |  | A/I |
| **Good work record**Satisfactory referencesDBS clearance  | X |  |  |