

Bishop Pursglove CE Primary School
Person Specification – Relief Teacher

	Essential	Desirable
Qualifications/Professional development	Qualified teacher status.	Evidence of continuing professional development relating to school leadership and management, and curriculum/teaching and learning.
Experience	Experience of teaching in KS1 or KS2.	Experience of leading a curriculum area or subject. Teaching experience in all Primary school age ranges.
Knowledge and skills	<p>Knowledge of the Primary Curriculum.</p> <p>Sound understanding of the KS1 or KS2 curriculum and how to plan balanced, rich sequences of learning which generate curiosity and develop pupils' love of learning.</p> <p>Able to work closely with members of the KS1 or KS2 team and the wider school community in the development of the curriculum and the pastoral work of the school.</p> <p>Effective monitoring, assessment, recording and reporting of pupils' progress, setting targets as appropriate.</p> <p>Able to plan the next steps of learning.</p> <p>Promote and uphold the school's Christian ethos.</p> <p>The statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEND and Safeguarding.</p> <p>Effective teaching and learning styles.</p> <p>Excellent inter-personal skills.</p> <p>Ability to work as part of a team, providing a consistent approach towards pupils' learning across partner classes.</p>	<p>Successful experience of working as part of a team.</p> <p>Successful teaching experience of children who are very able.</p> <p>Experience of working in a Church of England School.</p> <p>Experience working with children who have SEN/disabilities or other specific learning needs, including behavioural or children who speak English as an additional language.</p> <p>Experience of planning teaching sequences for remote learning.</p>



	<p>Excellent planning and organisational skills.</p> <p>Effective oral and written communication skills.</p> <p>Skilled at making and sustaining positive relationships with young children.</p> <p>Able to use creative ideas to inspire learning.</p> <p>Skilled at developing children’s self-esteem and motivation so that they become resilient, independent learners.</p> <p>Able to use ICT to support and deliver the curriculum.</p> <p>Able to manage effectively and work with Teaching Assistants.</p> <p>Able to make effective relationships with parents, communicate with them and encourage their active participation in their child’s education.</p> <p>Able to maintain high standards of learning and behaviour.</p> <p>Excellent written and oral communication skills.</p>	
<p>Personal Qualities</p>	<p>Committed to further professional learning.</p> <p>Self-motivated, conscientious and hardworking.</p> <p>Able to listen and reflect.</p> <p>Caring attitude towards children, staff and parents.</p> <p>Open, approachable with a good sense of humour.</p>	