



Person Specification

Learning Support Assistant Grade 5

Qualifications	
Good numeracy and literacy skills	Essential
Further relevant qualification eg NVQ; TA qualification or equivalent qualification in child care	Desirable
Experience	
Experience of working with children	Essential
Experience of working with children in an educational environment to support learning and development	Desirable
Knowledge and Skills	
Ability to relate well to children and adults and establish good working relationships.	Essential
Ability to provide support for pupils, including those with special needs, ensuring their safety and access to learning activities.	Essential
Ability to utilize strategies to support pupils in achieving learning goals.	Essential
Ability to complete and maintain pupil records and provide appropriate feedback to the teacher.	Essential
Use basic ICT to support learning.	Essential
Can manage pupils behaviour in line with school policy in order to contribute to a purposeful learning environment.	Essential
Understands the need for confidentiality.	Essential
Has an awareness of procedures relating to child protection, health, safety and security, confidentiality and data protection.	Essential
Has a working knowledge of the national curriculum and other relevant learning programmes.	Desirable
Has a working knowledge of relevant policies/codes of practice/legislation.	Desirable
Aptitudes	
Can work effectively as part of a team.	Essential
Able to follow instructions accurately	Essential
Can use own initiative and work independently	Essential
Is committed to personal and professional development	Essential
Has excellent communication skills with adults and children	Essential
Can motivate, inspire and have high expectations of pupils	Essential