

**BISHOP LONSDALE CE PRIMARY SCHOOL  
AND NURSERY**

**PERSON SPECIFICATION FOR THIS ROLE**

◆ ◆	Enjoys working with children and young people	Essential
◆ ◆	Has a relevant qualification	Essential
◆ ◆	Has experience of assessment and tracking procedures	Essential
◆	Has the ability to make a contribution to the life of the school beyond their role	Essential
◆ ◆	Has relevant previous experience working with individual children and young people, ideally in a similar environment	Essential
◆ ◆	Has knowledge of child development	Essential
◆	Shows a strong commitment to inclusive education	Essential
◆	Has knowledge of relevant legislation and guidance in relation to working with and the protection of children and young people	Essential
◆	Displays commitment to the protection and safeguarding of children and young people	Essential
◆ ◆	Values and respects the views and needs of children and young people	Essential
◆ ◆	Works collaboratively and supportively with colleagues within the organisation and with colleagues in other organisations	Essential
◆ ◆	Respects and values the different experiences, ideas and backgrounds other can bring	Essential
◆ ◆	Is resilient and demonstrates ability to work well under pressure	Essential
◆ ◆	Manages time effectively	Essential
◆	Is willing to work within organisational procedures, processes and to meet required standards for the role	Essential

◆ committed to continual personal and professional development ◆	Essential
◆ reflective and learns from past experiences ◆	Essential
◆ Is motivated, committed and has a sense of humour ◆	Essential

s P/J/PUB/Person Specification for this Role