

William Gilbert Endowed Primary School

Person Specification – Midday Supervisor

Job Criteria	Skills	Knowledge	Experience	Qualification	Equal Opportunities	Other
Essential	<p>Good communication and comprehension.</p> <p>Good social skills/relationships with colleagues & children.</p> <p>Ability to use own initiative.</p> <p>Problem solving.</p> <p>Conflict resolution</p>	<p>Good awareness of Health and Safety.</p> <p>Basic knowledge of First Aid.</p> <p>Confidentiality</p> <p>Child Protection.</p>	<p>Working with children in a non domestic environment</p>	<p>Good basic Literacy and Numeracy skills</p>	<p>Awareness and understanding of policy and how it relates to the role.</p>	<p>Sense of humour, pleasant manner. Open and honest.</p> <p>Common sense.</p> <p>Patience and enthusiasm, willing to engage actively with children and staff.</p> <p>Willingness to undertake training.</p>
Desirable	<p>Ability to plan and organise</p>	<p>Health and Safety and First Aid training/qualification.</p> <p>Child Development</p>	<p>Previous experience of working as a MDS or other role in school environment</p>	<p>(See knowledge)</p>	<p>Involvement in training or project related to equal opportunities</p>	<p>Good attendance record.</p>