WALTER EVANS CE PRIMARY AND NURSERY SCHOOL

**Person Specification**

**Full Time Class Teacher – Permanent**

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|  | Essential | Desirable |
| Qualifications/Professional development | Qualified teacher status | Evidence of continuing professional development relating to school leadership and management, and curriculum/teaching and learning |
| Experience | Experience of teaching in KS1 or KS2 | Experience of leading a curriculum area or subject |
| Knowledge and skills | Knowledge of the Primary Curriculum  Sound understanding of the KS1/KS2 curriculum and how to plan balanced, rich sequences of learning which generate curiosity and develop pupils’ love of learning  Able to work closely with members of the KS1/KS2 team and the wider school community in the development of the curriculum and the pastoral work of the school  Effective monitoring, assessment, recording and reporting of pupils’ progress, setting targets as appropriate  Able to plan the next steps of learning  Promote and uphold the school’s Christian ethos  The statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEND and Safeguarding  Effective teaching and learning styles  Excellent inter-personal skills  Ability to work as part of a team, providing a consistent approach towards pupils’ learning across partner classes.  Excellent planning and organisational skills  Effective oral and written communication skills  Skilled at making and sustaining positive relationships with young children  Able to use creative ideas to inspire learning  Skilled at developing children’s self-esteem and motivation so that they become resilient, independent learners  Able to use ICT to support and deliver the curriculum  Able to manage effectively and work with Teaching Assistants  Able to make effective relationships with parents, communicate with them and encourage their active participation in their child’s education  Able to maintain high standards of learning and behaviour | Experience of working as part of a team  Experience and knowledge of Talk For Writing, Singapore/Shanghai Maths pedagogies  Successful teaching experience of children who are very able.  Experience of working in a Church of England School  Experience working with children who have SEN/disabilities or other specific learning needs, including behavioural or children  who speak English as an additional language |
| Personal Qualities | Committed to further professional learning  Self-motivated, conscientious and hardworking  Able to listen and reflect  Caring attitude towards children, staff and parents  Open, approachable with a good sense of humour |  |