WALTER EVANS CE PRIMARY AND NURSERY SCHOOL

**Person Specification**

**Full Time Class Teacher – Permanent**

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|  | Essential | Desirable |
| Qualifications/Professional development | Qualified teacher status  | Evidence of continuing professional development relating to school leadership and management, and curriculum/teaching and learning |
| Experience | Experience of teaching in KS1 or KS2 | Experience of leading a curriculum area or subject |
| Knowledge and skills | Knowledge of the Primary CurriculumSound understanding of the KS1/KS2 curriculum and how to plan balanced, rich sequences of learning which generate curiosity and develop pupils’ love of learningAble to work closely with members of the KS1/KS2 team and the wider school community in the development of the curriculum and the pastoral work of the schoolEffective monitoring, assessment, recording and reporting of pupils’ progress, setting targets as appropriate Able to plan the next steps of learningPromote and uphold the school’s Christian ethosThe statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEND and Safeguarding Effective teaching and learning styles Excellent inter-personal skills Ability to work as part of a team, providing a consistent approach towards pupils’ learning across partner classes.Excellent planning and organisational skills Effective oral and written communication skills Skilled at making and sustaining positive relationships with young childrenAble to use creative ideas to inspire learningSkilled at developing children’s self-esteem and motivation so that they become resilient, independent learnersAble to use ICT to support and deliver the curriculumAble to manage effectively and work with Teaching AssistantsAble to make effective relationships with parents, communicate with them and encourage their active participation in their child’s educationAble to maintain high standards of learning and behaviour | Experience of working as part of a team Experience and knowledge of Talk For Writing, Singapore/Shanghai Maths pedagogies Successful teaching experience of children who are very able. Experience of working in a Church of England SchoolExperience working with children who have SEN/disabilities or other specific learning needs, including behavioural or children who speak English as an additional language  |
| Personal Qualities | Committed to further professional learningSelf-motivated, conscientious and hardworkingAble to listen and reflectCaring attitude towards children, staff and parentsOpen, approachable with a good sense of humour |  |