

**St Giles CE Primary School  
Person Specification – Class Teacher and EYFS  
Leader**

	Essential	Desirable
Qualified Teacher	✓	
Sympathetic to Christian Ethos	✓	
<b>Experience, Knowledge and Training</b>		
Excellent classroom practitioner who can lead by example	✓	
Evidence of highly successful teaching in KS1 and EYFS	✓	
Evidence of significant, recent, relevant professional development	✓	
Prepared to undertake further significant professional development.	✓	
Experience of working with parents, governors and the wider community	✓	
Experience of successfully leading the development of a core or foundation subject area across a school	✓	
Proven experience in monitoring and evaluation of quality and standards across school	✓	
Experience of leading INSET/staff meetings	✓	
Highly developed view of inclusion and experience of working effectively with pupils with SEND	✓	
Able to create a stimulating and enabling classroom environment	✓	
Experience of monitoring, reviewing and action planning.	✓	
Experience of strategic planning	✓	
Experience of successful involvement in school improvement	✓	
A proven commitment to driving standards forward	✓	
Experience of successfully leading the Foundation Stage within a school		✓
An up to date comprehensive knowledge of Early Years Foundation Stage and Key Stage 1 developments and previous involvement in the development of curriculum guidelines	✓	
Knowledge of Safeguarding across the school	✓	

Basic knowledge of personnel issues in relation to staff management		✓
Knowledge of school management and data systems		✓
<b>Skills</b>		
Able to plan clearly and effectively	✓	
Able to manage behaviour effectively	✓	
Able to help pupils to be independent learners	✓	
Ability to be analytical and reflective and respond positively to findings	✓	
An enthusiasm to continue to drive the school forward	✓	
Ability to implement change sensitively and influence others	✓	
Able to work alongside other adults in the classroom	✓	
Willingness to work closely with parents	✓	
Good ICT skills	✓	
Experience of leading and chairing meetings with staff and parents.		✓
Effective mentoring/coaching skills		✓
<b>Personal Qualities</b>		
A genuine love of teaching	✓	
Good team member	✓	
Enthusiastic and hard working	✓	
Prepared to be fully involved in the life of the school, e.g. actively support fundraising events Ambitious	✓	
Positive and enthusiastic about change	✓	
Good health and attendance record	✓	
Willingness to work closely with parents	✓	